

Employment Services Presentation: Windsor-Essex County School Boards



Who are we?

Terry Cloutier, Manager of Employment Services

Community Living Windsor

Supports people & their families
 in the City of Windsor





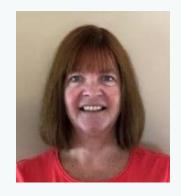
Community Living Windsor Employment Services



RITA



TERRY



ALLISON



Community Living Windsor Employment Services



RITA



TERRY



ALLISON





What are Employment Services?

What are Employment Services?



Pre-Employment Training

Job Development

Job Coaching

Job Retention



Community Living Windsor Employment Services Is Funded by the Ministry of Community & Social Services ODSP Employment Supports





Initial Meeting





Employment Specialist Will...

- Meet to fill out ODSP Employment application
- Complete a profile, sign releases, etc.
- Complete an individual goal plan that is unique





Pre Employment Training





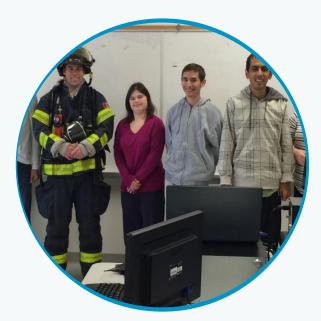
Just wanting a Job

- Resume Writing
- Interview Skills
- How to approach an employer
- How to dress for an interview
- Job searching skills
- The do's and don'ts



Career Focused Programs – On









Kitchen Prep Program



Summer Work Experience



WORK 4 ALL





Employment Skills Training Program

- Youth over the age of 16, want to work, and have an intellectual disability
- In-class and on-site training in customer service and employment skills
- Build confidence and a social network
- Meet community partners and be an active participant in your training



Hospitality Training





Culinary Skills Training Program

- Youth over the age of 16, want to work, and have an intellectual disability
- In-class and on-site training in culinary skills Classroom training in safe food handling and smart serve
- Build confidence and a social network
- Co-op placement/work



Summer Youth Engagement





Summer Employment Program

- Youth over the age of 16, want to work, and have an intellectual disability
- Referral sheets should be submitted by mid-March
- Assist with resume writing and interview skills
- Find employment for the summer only or ongoing even when back in school



Job Development





Employment Specialist can...

- Contact employers on your behalf to work
- Go with the job seeker to pass out resumes
- Apply on-line with/for the job seeker
- Attend interviews with the job seeker



Job Coaching





If Needed....

- Job Coaching can be provided to the person starting their job
- Coaching can be done for however long it takes the person to learn the duties
- We cannot coach permanently
- Coaching can also be done on learning transit route to and from work



Follow Up Supports





Maintaining Supports

- We are mandated to follow up with people at a minimum monthly for three years after finding a job
- Ensures that things are going well and person is still happy with the job they have
- Many times a supervisor will change and we would go in and introduce ourselves if there is a problem



Success Stories!

THE CREW AT CITY OF WINDSOR-PARKS!







Employee Recognition Banquet
Customer Service Award



MEET KYLE!



Kyle works at Albuna Plant Farm





MEET ASHLEIGH!





Ashleigh works at Starbucks





MEET NATALIE!



Being flexible in a time of circumstance.







MEET EVAN AND MALCOLM!





AMEAN'S STORY!

Amean aspires to own his own construction company one day. To begin this journey he created some goals with CLW and decided to take CICE after high school. He concentrated his studies in wood working. He continued to work a part time job.



Amean kept in contact with CLW during this process. He asked for assistance in finding work related to his field of interest. With a combined effort, Amean was able to start working in a related field to gain experience to make his dream happen. He currently works for D.B. Masonry LLC.



Competitive Employment Employment

OR

MI V2

Competition

Self Employment

Paper route business





Creative Brush Strokes

Dan's Delicious Wishes



We're in this TOGETHER!



Even after you find a job and you don't need us to help with job coaching, we will continue to work with you!

If you Delieve in yourself is possible

Any questions?





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