

# PLANNING FOR SUCCESS

## PREPARING NOW FOR THE FUTURE

Employment & Education Resources in Windsor-Essex

### Assisted Living Southwestern Ontario (ALSO), Equal Ability Employment Supports

**3141 Sandwich Street  
Windsor, Ontario, N9C 1A7**

**(519) 969-8188**

An employment support program which provides assessment, job search, job placement, and job coaching and employment maintenance services.

Equal Ability is a personnel service established to network persons with a physical disability or other employment barriers with prospective or current employers.

Our mission is to provide comprehensive employment support services from task assessments to on-going job coaching and follow-up training in a community work environment.

### Coachworx Employment Solutions

**(519) 974-6643**

Are you currently collecting Disability/ODSP? Do you have a medical condition? Do you need assistance to find work or make a career change?

Did you have an IEP in high school or attend a school such as Century (Westview Freedom Academy), Monarch, Shawnee, or Western?

You will receive one-on-one, personal, confidential services designed around your particular needs and based upon your input. At Coachworx, you will work with people who listen to you and who will help you to achieve success.

### Community Living Essex County, Career Compass' Youth In Action

**Derek Roy**

[droy@communitylivingessex.org](mailto:droy@communitylivingessex.org)

**(519) 776-6483 ext. 211**

Summer Work Experience is a program that will provide students who have an intellectual disability the opportunity to find meaningful part-time employment opportunities in their communities! The goal is to provide students the opportunity to earn money during the summer, while adding valuable skills and experiences to their resume.

Students hired by local businesses will be paired with a student job coach, employed by Community Living Essex County. Their role will be to work alongside students and employers to mentor and guide them, ensuring they understand and complete all work related duties.

### Community Living Windsor, Employment Supports

**Terry Cloutier**

[terry@clwindsor.org](mailto:terry@clwindsor.org)

**(519) 256-1924**

Our employment specialists will match your skills and abilities with an employer's needs and then provide on-the-job training and support to ensure workplace success.

Our goal is to create a win-win situation in which the employer and the employee benefit from the match. We work with co-workers and supervisors to ensure mutual satisfaction and success.

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#### Community Living Windsor, Work 4 All

**Allison Robertson-Recine**

[allison.robertsonrecine@clwindsor.org](mailto:allison.robertsonrecine@clwindsor.org)

**(519) 256-1924**

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#### Discover Ability Network Windsor-Essex

[www.windsor.discoverability.network/job-seeker/](http://www.windsor.discoverability.network/job-seeker/)

Discover Ability is a free online portal and resource that connects Ontario businesses directly to people with disabilities.

The Discover Ability Network includes a variety of associations, community and government partners.

The online portal connects employers directly with persons with disabilities seeking employment, includes a 6-step guide acts as a great resource for employers, and provides answers to any questions employers may have when hiring—and retaining—employees with disabilities.

#### Insight Advantage Inc.

**1821 Provincial Road  
Windsor, ON N8W 5V7**

**(519) 254-1445**

Specializes in providing a wide range of one-on-one employment services to people with disabilities to assist them in reaching their employment goals.

Insight Advantage offers services such as: resume writing, interview skills, application forms, employment planning, job search techniques, job placement services, onsite job coaching services and much more!

#### New Beginnings, Youth Opportunities Strategy & Youth Job Connection Program

**Lorraine Oloya  
Jocelyn Larocque**

[lloya@newbe.ca](mailto:lloya@newbe.ca)  
[jarocque@newbe.ca](mailto:jarocque@newbe.ca)

**(519) 254-2363 ext. 416  
(519) 254-2363 ext. 422**

The Youth Job Connection program serves youth aged 15 to 29 who experience multiple and/or complex barriers to employment by providing more intensive supports beyond traditional job search and placement opportunities.

Supports include paid pre-employment training to promote job-readiness; job matching and paid job placements, with placement supports for participants and hiring incentives for employers; mentorship services; and education and work transitions supports.

Youth Job Connection consists of two components. First, a year-round component, which provides intensive employment supports for youth aged 15 to 29 who are not in employment, education or training and who experience multiple barriers to employment. This program is a continuous intake at New Beginnings with training sessions offered every other month.

Secondly, a summer component – Youth Job Connection: Summer – which provides summer, part-time and after-school job opportunities to high school students, aged 15 to 18, who are facing challenging life circumstances and may need support transitioning between school and work. Applications must be submitted by June 1st to be considered for the summer component.

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### Ontario Disability Support Program (ODSP), Employment Supports

[https://www.mcscs.gov.on.ca/en/mcscs/programs/social/odsp/employment\\_support/index.aspx](https://www.mcscs.gov.on.ca/en/mcscs/programs/social/odsp/employment_support/index.aspx)

We know many people with disabilities can work and want to work. That's why there are Ontario Disability Support Program employment supports.

To qualify for employment supports, you must:

- be at least 16 years old
- be an Ontario resident
- be legally allowed to work in Canada
- have a substantial physical or mental disability that is expected to last a year or more, and makes it hard for you to find or keep a job

You don't have to be receiving income support from ODSP to be eligible for employment supports.

### South Essex Community Council, Employment Edge

**215 Talbot St. E**  
**Leamington ON N8H 3X5**  
**(519) 326-8629**  
[info@secc.on.ca](mailto:info@secc.on.ca)

**21-313 Main St. E**  
**Kingsville, ON N9Y 1A7**  
**(519) 326-8629**  
[info@secc.on.ca](mailto:info@secc.on.ca)

**1168 Drouillard Rd.**  
**Windsor, ON N8Y 2R1**  
**(519) 915-5362**  
[info@secc.on.ca](mailto:info@secc.on.ca)

This program provides services for persons with self-identified disabilities seeking employment or re-training. Employment Edge staff are well-trained, knowledgeable about the local labour market and able to provide the extra supports that may be required to ensure your success. Staff will work together with you to help you find employment opportunities based on your specific needs. If you have left employment due to reasons caused by a disability, you may qualify for retraining through Second Career. You can access these services in our Leamington and Kingsville locations, or visit us in Windsor the Gino A. Marcus Community Centre.

Employment Edge works with people who are 14 years of age and up.

### St. Clair College, Community Integration through Cooperative Education (CICE) Program

**Randal Semeniuk**

[rsemeniuk@stclaircollege.ca](mailto:rsemeniuk@stclaircollege.ca)

**(519) 972-2727 ext. 2768**

This program is designed to provide individuals with developmental disabilities and other significant learning challenges with the opportunity to experience college life, pursue a postsecondary education and develop skills that will help them prepare for employment. Students will engage with their peers in courses specific to the CICE program. Having chosen an individual vocational direction, each student will attend academic courses with their college peers. The support of a Learning Facilitator will be provided. The Learning Facilitator may attend classes, provide follow-up study skills, test preparation, and support course modifications when necessary.

CICE core curricula will include subjects covering communications, job and life skills, and human relations. Academic courses will be elective in nature and may be chosen from a variety of programs. Additional vocational areas may be added as the program progresses and grows. Work placement will help CICE students to develop and/or enhance vocational skills and involvement within their community. It is a goal that graduates will be able to function more independently and ideally, transition to volunteer or paid employment on a part-time or full-time basis.

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**PREPARING NOW FOR THE FUTURE**  
 Employment & Education Resources in Windsor-Essex

<b>St. Clair College, Academic &amp; Career Entrance (A.C.E.) Program</b>		
<b>Deb Wilmott</b>	<a href="mailto:dwilmott@stclaircollege.ca">dwilmott@stclaircollege.ca</a>	<b>(519) 354-9714 ext. 3586</b>
<p>This program is perfect for people who need the admission requirements to apply to a college program, to upgrade their workplace skills, or begin apprenticeship training. These courses are at a high school level of difficulty and are used for entry to a college program.</p> <p>If you do not have a high school diploma or you completed high school some time ago and need to refresh your skills, this free program can help you achieve your career goals.</p> <p>You may also choose to earn the Academic and Career Entrance (ACE) Certificate, which is accepted as equivalent to a Grade 12 Diploma by Ontario community colleges.</p>		

<b>Unemployed Help Center of Windsor Inc., Youth Job Connection</b>		
<b>Pat Katona</b>	<a href="mailto:pkatona@uhc.ca">pkatona@uhc.ca</a>	<b>(519) 944-4900 ext. 123</b>
<p>Offered bi-weekly year-round; 60 hours of paid pre-employment training.</p> <p>If your career path has been rough, consider our 60 hours of paid pre-employment training to help transition you into employment while overcoming any obstacles you may have previously been facing. To qualify you must be:</p> <ul style="list-style-type: none"> <li>· Must be a youth between ages 15-29</li> <li>· Must be currently unemployed</li> <li>· Must not be attending full-time school or training</li> <li>· Must be a resident of Ontario</li> </ul>		

<b>Unemployed Help Center of Windsor Inc., Youth Job Connection - Summer</b>		
<b>Pat Katona</b>	<a href="mailto:pkatona@uhc.ca">pkatona@uhc.ca</a>	<b>(519) 944-4900 ext. 123</b>
<p>Offered during the Summer months only; up to 8 weeks.</p> <p>If you are looking for part-time employment while in school, UHC can connect you to an employer for up to 8 weeks and possibly up to 10 hours per week throughout the school year. If you want to earn some money and work experience while you continue your education, we can help you with that! To qualify you must be:</p> <ul style="list-style-type: none"> <li>· Must be a youth between ages 15-18</li> <li>· Must be currently unemployed</li> <li>· Must be a resident of Ontario</li> </ul>		

<b>Workforce WindsorEssex, WEskills Project</b>	
<b>Darlene Malcolm</b>	<b>(226) 674-3220 ext. 857</b>
<p>As part of the WEskills project, Workforce WindsorEssex provides programs and services to the community. Some of which are:</p> <ul style="list-style-type: none"> <li>· <i>WEskills Database</i>: a regional skills database, comprised of local resumes, that the City can use to help businesses find potential candidates for hire;</li> <li>· <i>WEjobs</i>: the distribution of local job postings, job fairs, and short-term training opportunities</li> <li>· Connect job seekers and employers to local Service Providers and programs</li> <li>· Engage the community through workshops and booths at local events to share local labour market information</li> </ul>	

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<b>YMCA, Y Works</b>		
<b>Roopa Tharuvasi</b> <b>Ray Kurniawan</b>	<a href="mailto:roopa.tharuvai@sw.ymca.ca">roopa.tharuvai@sw.ymca.ca</a> <a href="mailto:ray.kurniawan@sw.ymca.ca">ray.kurniawan@sw.ymca.ca</a>	<b>(519) 258-9622 ext. 258</b> <b>(519) 258-9622 ext. 271</b>
<p><b>Y Works</b> is an employment program that assists youth and young adults ages 15-30 to overcome barriers of employment. Our program delivers a range of activities that help youth overcome barriers to employment and develop a broad range of skills and knowledge in order to participate in the current and future labour market. Over a 5-week period we provide individual and group-based support that include employability skills building workshops. Upon completion, we connect participants with a paid job opportunity or with appropriate courses and training opportunities in a field of their choice. For those entering the workforce, an additional 12 weeks for tailored support are provided to both participants and their employer to promote long-term success</p>		

<b>YMCA, Y Opportunities</b>		
<b>Heather Torti</b>	<a href="mailto:heather.torti@sw.ymca.ca">heather.torti@sw.ymca.ca</a>	<b>(519) 256-7330 ext. 279</b>
<p><b>Y Opportunities</b> is an employment program that assists people with diagnosed or self-identified disabilities overcome their barriers to employment. Our supports are designed to help participants refine and discover new skills towards labour market integration or further education. Over 6 weeks, we provide individual and group supports that include needs assessments and employability and skills-building workshops. Upon completion, we connect participants with a paid job opportunity or with appropriate courses and training opportunities in a field of their choice. For those entering the workforce, an additional 12 weeks of tailored supports are provided to both participants and their employers to promote long term success.</p>		